

# Vacancy

## Chief Executive Officer

Regional Association of Energy Regulators for Eastern and Southern Africa (RAERESA)



### 1. Introduction

The Common Market for Eastern and Southern Africa (COMESA) is a Regional Economic Community comprising of 21 African states' which have agreed to promote regional integration through trade development and transport facilitation as well as development of their natural and human resources for the mutual benefit of all their people. Its vision is to be a fully integrated economic community that is prosperous, internationally competitive, and ready to merge into the African Economic Community. In order to realize its vision and objectives, COMESA has also established several programs to support integration agenda.

The Regional Association of Energy Regulators for Eastern and Southern Africa (RAERESA) is a Specialized Agency of the Common Market for Eastern and Southern Africa (COMESA) and its energy regulatory arm. It is an association of fourteen (14) countries in the COMESA region. More information can be obtained from the COMESA and RAERESA websites

RAERESA is seeking to recruit a Chief Executive Officer from any of its member countries.

### 2. Job Position

**JOB TITLE:** Chief Executive Officer

**GRADE:** Professional level (P5)

**FIXED SALARY:** COM\$ 108,000 per annum, inclusive

**INSTITUTION:** Regional Association of Energy Regulators for Eastern and Southern Africa (RAERESA)

**DUTY STATION:** Lusaka, Zambia

**CONTRACT DURATION:** The duration of the contact will be for a period of three (3) years and may be extended for only one additional period of three (3) years subject to satisfactory performance. The initial contract period shall include a nine (9) months probationary period.

**REPORT TO:** The Executive Committee of RAERESA (the Board) on strategic matters and to the COMESA Secretary General on daily operational matters.

#### 2.1 Purpose of the Job

To assist in the coordination and implementation of:

- The objectives of RAERESA as spelled out in its Constitution; and
- The decisions of Governance Structure of RAERESA.

#### 2.2 Main Duties and Responsibilities

- Strategic leadership and management of the RAERESA Secretariat;
- Plan and direct RAERESA Secretariat's performance and its external obligations;
- Membership advocacy; public relations, members' and stakeholders' liaison;
- Act as secretary to all meetings of RAERESA's governance structure;
- Undertake the day-to-day co-ordination and implementation of the agreed and set plans by RAERESA members;

- Design and formulate policies and plans for facilitation of energy supply industry;
- Set standards, and measurement instruments for facilitation of energy supply industry;
- Initiate and coordinate energy programmes for energy supply industry with Member States;
- Initiate and coordinate capacity building and information sharing programmes;
- Initiate, prepare and/or coordinate the preparation of projects for donor funding and facilitate their implementation;
- Facilitate regional energy regulatory cooperation and beyond and inter-regional cooperation; and
- Any other related duties that may be assigned from time to time by the Executive Committee of RAERESA (the Board).

### 2.3 Minimum Academic Qualifications and Experience

- At least a master's degree in any of the related fields: Economics, Engineering, Law or any energy related discipline.
- A PhD will be an added advantage.

### 2.4 Professional Experience:

- A minimum of fifteen (15) years of relevant experience including at least ten (10) years of proven senior managerial experience in the mentioned fields.
- Extensive and solid knowledge of the energy industry, including energy regulation, energy policy, legal and regulatory frameworks.

### 2.5 Desirable Competence

- Ability to lead teams with diverse expertise and cultural backgrounds;
- Ability to work effectively in collaboration with others, especially other sister organizations; and
- A high degree of personal integrity and professionalism.

## 3. Working Language Requirement:

Applicants must be fluent in English and/or French and/or Arabic (speaking and writing). A combination of any two or all these languages will be an added advantage.

## 4. Eligibility For Application

- Applicants must be citizens of RAERESA Member States which includes Burundi, Democratic Republic Congo, Egypt, Ethiopia, Kenya, Madagascar, Malawi, Mauritius, Rwanda, Seychelles, Sudan, Uganda, Zambia and Zimbabwe.
- Candidates should not be more than fifty-five (55) years of age at the time of submitting their application.

## 5. Mode of Application and Final Date for Receipt of Applications

Applications must be channeled through the Energy Regulators of the respective member states. Direct submissions to the Secretariat will not be considered. Only short-listed candidates will be contacted. Women are highly encouraged to apply.

For Kenyan applicants, please send your applications using the prescribed COMESA APPLICATION FORM accessible on the EPRA website to [raeres-a-recruitment@epa.go.ke](mailto:raeres-a-recruitment@epa.go.ke) by 18:00 hours Kenyan time on 28<sup>th</sup> June 2024.

Short-listing reports from all Energy Regulators, along with relevant documents of successful candidates, will be sent to the COMESA Secretariat by 18:00 hours Lusaka, Zambia time on 31<sup>st</sup> July 2024.

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